



QHSE Manager

Job description

Position Summary

With a passion for best practice and delivering a robust safety culture

Hours

37 hours per week basic with overtime as necessary to fulfil the role.

Responsible to

Managing Director, HPI Energy Services Ltd.

Responsible for

Assigned resources.

Location

HPI Energy Services Ltd., Lincoln, UK.

Main Responsibilities

- To cultivate and maintain strong customer relationships.
- Assist the leadership team to develop, manage and monitor the QHSE performance of the company.
- Monitor and advise on all QHSE matters, issues and concerns to ensure Company compliance with statutory requirements, Company and contractual requirements and good industry practice.
- Liaise with Customers and Supply Chain, regarding QHSE matters, ensuring their expectations are met.
- Responsible for Company's QHSE processes and procedures to ensure the Company maintains its accreditations (ISO9001-2015, ISO14001-2015, OHAS18001-2007, Achilles FPAL Verified, Achilles UVDB B2 Verified etc.
- Responsible for management of and liaison with QHSE auditors to acquire/maintain Company's accreditations



- Conduct audits to evaluate the effectiveness of systems and procedures, identifying and assisting implementing improvements
- Manage and monitor emergency procedures, signage, PPE, COSHH control etc.
- Report on Company's QHSE performance to the leadership team and statutory authorities as/when required.
- Create and execute project work plans and revise as appropriate to meet changing needs and requirements.
- Conduct QHSE training courses using internal and external resources when required.
- Maintain awareness of evolving industry QHSE regulations and best practice and how they could be applied to the Company's operations.
- Act as Subject Matter Expert for QHSE matters.
- Produce further analysis and reports as may be required by the Directors, or HPI management from time to time.
- Resolve and/or escalate issues in a timely fashion.
- Offer QHSE consultancy to the Company's subsidiaries and affiliates when required.

General

To carry out any other duties commensurate with this post as directed by the Directors.

Professional Qualities

- Proven QHSE professional from a highly regulated industry such as Industrial Automation, Process, Oil & Gas, Power Generation or suppliers to these industries.
- Excellent and topical knowledge of Quality Management Systems.
- Strong leadership skills to constantly drive safety and quality improvements.
- A "hands-on" implementer of processes and change
- Consistently acknowledges and appreciates each team member's contributions.
- Motivates team to work together in the most efficient manner.
- Keeps track of lessons learned and shares those lessons with team members.
- Mitigates team conflict and communication problems.
- Excellent motivational and people skills.
- Excellent communication skills (written and verbal).
- Excellent computer skills.
- Management skills.
- Full current driving licence.
- Ability to maintain Company integrity through confidentiality and discretion.
- Ability to promote the Company and associated organisations.
- Ability to travel worldwide (without restriction) when required to meet clients.



Qualifications/Experience

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| 1. Experienced in managing and implementing Quality Management Systems | Essential |
| 2. Quality Assurance qualification from an accredited body or through experience | Essential |
| 3. NEBOSH or similar qualification | Essential |
| 4. Knowledge of the power, gas and offshore industry | Desirable |

EEO Statement

HPI Energy Services, LLC is an Equal Opportunity employer. All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identity, national origin, and veteran or disability status.